PrimePath Environmental Policy

Last updated: 11 February 2025

<u>Our Commitment</u>

At PrimePath, we recognise our responsibility to protect the environment while delivering exceptional commercial cleaning & facility management services. We are committed to minimising our environmental impact, complying with relevant legislation, and continuously improving our sustainability practices.

Key Focus Areas:

<u>1. Sustainable Operations</u>

- Energy Efficiency:
 - Use energy-efficient equipment and LED lighting where possible.
 - Implement a system to monitor and reduce energy consumption in client facilities.
 - Set a target to reduce energy use by 10% by 2027 (baseline: 2025).
- Water Conservation:
 - Train staff in water-efficient cleaning techniques.
 - Recommend water-saving devices to clients (e.g., low-flow faucets).
 - Aim to reduce water usage in our operations by 15% by 2027.
- Waste Reduction:
 - Implement recycling programs at our offices and client sites.
 - Target 70% waste diversion from landfills by 2027.
 - Transition to biodegradable cleaning agents where feasible.
- Eco-Friendly Products:
 - Increase use of plant-based, pH-neutral cleaning solutions.
 - Source reusable microfiber cloths and recyclable packaging for supplies.

2. Compliance & Legislation

- Comply with all relevant environmental regulations, including the Environmental Protection Act 1990 and Water Resources Act 1991.
- Regularly review and update our practices to align with current environmental standards.

3. Employee Engagement

- Provide environmental awareness training for all staff.
- Encourage employees to suggest eco-friendly improvements.

4. Continuous Improvement

- Conduct annual environmental impact assessments.
- Set and review environmental targets annually.

5. Client Collaboration

- Offer guidance on sustainable facility management practices.
- Work with clients to implement energy and water-saving initiatives.

Implementation & Responsibility

- Managing Director: Oversees policy implementation and approves environmental goals.
- **Operations Manager**: Ensures daily adherence to environmental practices.
- All Employees: Contribute to environmental protection efforts in their roles.

Policy Communication

- Distribute this policy to all employees, clients, and subcontractors.
- Make the policy publicly available on our website.

Commitment to Future Certification

While we are not currently ISO certified, PrimePath is committed to working towards ISO 14001 certification in the future. We will continuously improve our environmental management system to align with international standards."*Cleaner, safer, and built to last" extends to our commitment to environmental stewardship. PrimePath pledges to lead by example in sustainable facility management.*

Signed

David Vega

Founder and Managing Director, PrimePath Services Limited.